



MEP ENVIRO TECHNOLOGY SDN BHD

HEALTH & SAFETY POLICY

MEP Enviro Technology Sdn. Bhd. is committed to providing and maintaining a safe and healthy workplace for all employees, contractors, visitors and the surrounding community.

This commitment applies across all scheduled waste recovery, recycling and waste management activities, including precious metal recovery, plastic recycling, and industrial ferrous and non-ferrous metal recycling operations, and is appropriate to the nature, scale and occupational health and safety (OH&S) risks and opportunities arising from our activities, products and services.

All employees of MEP Enviro Technology Sdn. Bhd. are expected to uphold this policy and actively support the implementation of the following key principles:

1. Legal and Regulatory Compliance

We comply with all applicable occupational safety and health laws, regulations, and other requirements relevant to our activities.

1A. Permits, Licenses and Regulatory Reporting

We ensure that all required permits, licenses, approvals, and test reports related to occupational safety and health are obtained, maintained, and complied with at all times.

All regulatory reporting obligations are fulfilled accurately and communicated to relevant authorities in a timely manner.

2. Prevention of Work-Related Injuries and Ill Health

We proactively identify hazards, assess risks, and implement effective control measures based on the Hierarchy of Controls, including elimination, substitution, engineering controls, administrative controls, and the appropriate selection and use of Personal Protective Equipment (PPE).

Control measures are incorporated into process design and operational practices to minimize risks at source throughout all stages of our operations, from waste collection to final processing.

3. Employee Participation and Consultation

We actively engage employees and their representatives in decision-making processes related to occupational health and safety. Their participation is essential in identifying risks, improving controls, and enhancing overall safety performance.



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4. Training and Competence

We ensure all employees are adequately trained, competent, and equipped with the necessary knowledge and skills to perform their work safely and responsibly.

5. Protection of Pregnant and Nursing Workers

We are committed to protecting the health and safety of pregnant employees and nursing mothers.

We ensure that they are not exposed to working conditions that may pose a risk to their health or that of their child. Where necessary, specific risk assessments, job modifications, or reassignments will be implemented.

Reasonable accommodations, including appropriate facilities and time allowances for nursing, are provided in accordance with applicable legal and other requirements.

6. Continual Improvement

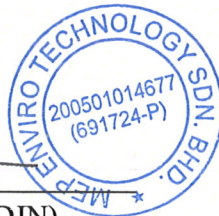
We continuously improve safety and health performance through audits, inspections, risk assessments, and review of objectives and targets.

This policy shall be maintained as documented information, communicated within the organization, and made available to relevant interested parties, as appropriate.

Scope:

This policy applies to all categories of workers, including direct employees, contractors, subcontractors, temporary workers, foreign workers, interns, and visitors.

A handwritten signature in black ink, appearing to read 'Dato' Ong Joo Ming', is written over a horizontal line.



Dato' Ong Joo Ming (DSPN, DJN)

Director

15th April 2026

Revision: 08